

Youth Volunteer Covenant & Expectations

As a volunteer working with youth at Community Bible Church, I covenant with the youth pastor and other volunteers to:

- **Have a Heart for God** and live this out through my personal spiritual growth and in my household.
- **Be Authentic** so youth can see who I really am.
- **Value Teens** and see them as the unique individuals that God created them to be. Know their names and use them when addressing students.
- **Be Available** by showing up weekly and showing a priority to teens. Be willing to teach, volunteer for tasks, and chaperone events. I will call the youth pastor well in advance to let him know if I am not available.
- **Demonstrate Care** by expressing interest in teens' lives, trying to understand their passions, and building relationships. This is often demonstrated by contact outside of normal meeting times.
- **Provide Accountability** and help teens do what is right, both during church events and in life. To provide accountability, I must also receive accountability from my own Christian peers and/or a mentor.
- **Emphasize the Bible** by staying focused on Biblical teaching. Be ready to share the gospel.
- **Take Initiative** by completing assigned tasks, exercising discipline, and asking my leader how I can further help their ministry.
- **Be a Finisher** of meetings and activities by staying until the teens have left and the space is clean.
- **Commit** to serve for at least one year.
- **Have Fun** with teens. Create an environment in which teens feel safe and enjoy laughing together.
- **Persistently Pray** for students, sponsors, youth ministry, and CBC.

I have read and agree with the Youth Volunteer Covenant for CBC. By signing below, I covenant to live out the above points in my life and in my ministry to the teens in this church.

Volunteer Signature: _____ Date: _____

Youth Volunteer Conduct Guidelines

Youth are looking for leaders, so each of us must be willing to lead by setting a godly example. Abiding by the following guidelines is an important way to maintain a good reputation and to best model Christ for the youth at CBC.

- Christian Church and Lifestyle Participation
 - Attend CBC on a regular basis.
 - Do not voice critical opinions about church, church staff, volunteers, parents, or students in front of students.
 - Do not have a lifestyle that is contrary to clear Biblical principles.
- Addictive Substances
 - Do not use illegal drugs.
 - Do not get drunk. Do not drink or discuss personal drinking in the presence of students. Do not display pictures of yourself drinking or alcoholic memorabilia on networking sites like Facebook or any place students might see them.
 - Do not use tobacco products in the presence of students. Do not discuss using tobacco products in the presence of students. Do not display pictures of yourself using tobacco products or tobacco memorabilia on networking sites like Facebook or any place students might see them.
 - Do not view pornography.
- Vehicle Safety
 - When driving students, obey all laws and use safe driving habits.
 - Enforce seatbelt use.
 - Carry personal auto insurance.
- Gender Issues
 - Never make sexual jokes or sexually harass any student, leader, or staff member.
 - Never drive a student of the opposite sex home alone without parental permission.
 - Male volunteers are expected to spend time primarily with male students, female volunteers with female students.
 - Do not initiate touch with the opposite sex (hugs, back-rubs, etc.). If a student initiates a hug, do not refuse, but give them a side hug.
 - Never date or make advances to a junior or senior high youth.
 - Dress appropriately at all times.
- Family Values
 - Do not plan activities with students without parental approval.
 - Do not watch inappropriate movies with students. Do not watch "R" rated movies with students without parental approval.
- Counseling/Accountability
 - Counseling or accountability situations are confidential. Do not share details with anyone other than a CBC pastor for the purpose of gaining wisdom on how to best handle a situation.
 - Counseling situations should be men with young men and women with young women.
 - You MUST report any of the following situations to a CBC pastor within 24-hours:
 - Physical abuse reported to you.
 - Sexual abuse of a minor reported to you.
 - When a student tells you he/she is suicidal.
 - When a student is in a life-threatening situation.
 - When a student confesses pregnancy to you.
 - If you become aware of a student who is running away.
 - When a student confesses a crime to you.
 - When you have reason to believe a student is going to commit a crime.

I have read and agree with the Youth Volunteer Conduct Guidelines for CBC. By signing below, I agree with the need to provide a safe environment for all students, and I pledge to follow these guidelines. I recognize that violating this code of conduct may result in reprimands, restrictions, or dismissal from my ministry position.

Volunteer Signature: _____ Date: _____